



Article X
Weld County School District RE-5J
2024-25 School Administration Salary Schedule



	Elementary Asst Principal	Middle Asst Principal	High Asst Principal	Elementary Principal	Middle Principal	High Principal	
A	86,253	91,276	96,299	101,321	106,341	116,388	A
B	88,194	93,330	98,466	103,601	108,734	119,007	B
C	90,178	95,430	100,681	105,932	111,181	121,685	C
D	92,207	97,577	102,946	108,315	113,683	124,423	D
E	94,282	99,772	105,262	110,752	116,241	127,223	E
F	96,403	102,017	107,630	113,244	118,856	130,086	F
G	98,572	104,312	110,052	115,792	121,530	133,013	G
H	100,790	106,659	112,528	118,397	124,264	136,006	H
I	103,058	109,059	115,060	121,061	127,060	139,066	I
J	105,377	111,513	117,649	123,785	129,919	142,195	J
K	107,748	114,022	120,296	126,570	132,842	145,394	K
L	110,172	116,587	123,003	129,418	135,831	148,665	L
M	112,651	119,210	125,771	132,330	138,887	152,010	M
N	115,186	121,892	128,601	135,307	142,012	155,430	N
O	117,778	124,635	131,495	138,351	145,207	158,927	O
P	120,428	127,439	134,454	141,464	148,474	162,503	P
Q	123,138	130,306	137,479	144,647	151,815	166,159	Q
R	125,909	133,238	140,572	147,902	155,231	169,898	R

Steps do not necessarily equate to Years of Experience.

Placement in Structure for Outside Hires

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

Placement in Structure for Promotion

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

Acceptance of Position in Lower Pay Range

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.

High School Athletic Director will be paid a stipend of 7% of the minimum salary for the High School Principal position.
 High School Dean of Students will be paid a stipend of 5.5% of the minimum salary for the High School Asst Principal position.
 Middle School Athletic Director will be paid a stipend of 4% of the minimum salary for the Middle School Principal position.

Effective July 1, 2024