



Article X
Weld County School District RE-5J
2024-25 Admin/Professional/Technical Salary Schedule



	Coordinator 1 / Exec Admin Asst	Coordinator II / Director I	Coordinator III / Director II	Director III / Executive Director	Asst Superintendent CAO / CFO	
A	61,143	76,209	81,232	116,388	121,409	A
B	62,519	77,924	83,060	119,007	124,141	B
C	63,926	79,677	84,929	121,685	126,934	C
D	65,364	81,470	86,840	124,423	129,790	D
E	66,835	83,303	88,794	127,223	132,710	E
F	68,339	85,177	90,792	130,086	135,696	F
G	69,877	87,093	92,835	133,013	138,749	G
H	71,449	89,053	94,924	136,006	141,871	H
I	73,057	91,057	97,060	139,066	145,063	I
J	74,701	93,106	99,244	142,195	148,327	J
K	76,382	95,201	101,477	145,394	151,664	K
L	78,101	97,343	103,760	148,665	155,076	L
M	79,858	99,533	106,095	152,010	158,565	M
N	81,655	101,772	108,482	155,430	162,133	N
O	83,492	104,062	110,923	158,927	165,781	O
P	85,371	106,403	113,419	162,503	169,511	P
Q	87,292	108,797	115,971	166,159	173,325	Q
R	89,256	111,245	118,580	169,898	177,225	R
S	91,264	113,748	121,248	173,721	181,213	S
T	93,317	116,307	123,976	177,630	185,290	T

Steps do not necessarily equate to Years of Experience.

Placement in Structure for Outside Hires

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

Placement in Structure for Promotion

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

Acceptance of Position in Lower Pay Range

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.

Effective July 1, 2024